INVESTMENT MANAGEMENT STANDARD

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Solution Definition

Version 3.5

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Department of Treasury and Finance

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This Solution Definition document is part of the Investment Management Standard. The publications in the 2009 series are: *Overview Problem Definition Benefits Definition Solution Definition Business Case Investment Reviews Benefits Reports*

More information at: <u>www.dtf.vic.gov.au/investmentmanagement</u>

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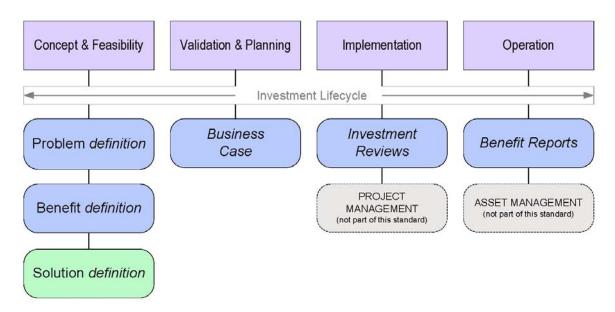
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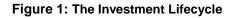
- BMP Benefit Management Plan
- DTF Department of Treasury and Finance
- ICB Investment Concept Brief
- ILM Investment Logic Map
- IMS Investment Management Standard
- KPI key performance indicator
- SRO senior responsible owner

1 Introduction

1.1 Context within the Investment Management Standard

Investment management establishes a set of simple practices that allow an 'investor' to clearly define the need for an investment, shape the solution and track the delivery of benefits throughout the investment lifecycle. The adoption of these practices has been shown to drive investments that are more effective at implementing policy and reducing the risk of investment failure. The current Investment Management Standard defines six practices that are documented in the form of guidelines as depicted in Figure 1. This guideline relates to the *solution definition*.





1.2 The purpose of this guideline

The investment logic map developed in the Problem Definition workshop provides a clear understanding of why an investment is being considered ('the problem'), what high-level interventions will best respond to the problem and some understanding of the benefits that will be sought by any solution. The Benefit Definition workshop provided a much greater understanding of the benefits that would be sought and created the first draft of a Benefit Management Plan. Before any judgement of the relative merits of an investment can be made, a solid understanding is required of the likely solution and its associated costs, risks, timelines and critical dependencies. It is also necessary to identify 'dis-benefits' - any negative outcomes that might result from the proposed solution.

The *solution definition* workshop is used to identify and scope the type of solution that is likely to be required to respond to the business need and produce the benefits that are sought. This is a two-hour facilitated workshop that brings together people with diverse expertise who identify and

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quantify the likely best solution. The output of this workshop is the modification of the investment logic map to depict the identified solution and an *investment concept brief* that contains the key details of the identified solution.

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This workshop does not replace the need to conduct an options analysis for major investments. It merely provides information on the scope and cost of a likely solution so that the investor may be able to decide whether, based on competing investment proposals, this investment should be considered further. For smaller investments it does provide a rigour not normally exercised in choosing and testing a proposed investment solution. For some investments it might provide sufficient information to enable an investment decision to be made without the need to develop a business case.

Common sense in applying the standard

The approach defined in this standard is applicable to any investment, irrespective of its size or type. However the way it is applied to a \$200M investment will be different to that of a \$20K investment. Common sense needs to dictate what is appropriate. While for a major investment it is necessary to dedicate an entire workshop with specially selected participants to identifying the likely best solution, for smaller investments this might be done as part of the Problem Definition workshop.

2 The Solution Definition Workshop

2.1 Intent of the workshop

Whereas the Problem Definition and Benefits Definition workshop was focussed on the problem and benefits sought, this workshop is aimed at identifying and scoping the likely solution as it can be best identified at this point in time. Figure 2 depicts this focus in the context of the investment logic map and the roles of the workshop participants.

The solution itself is defined as the changes (and any assets needed) that will need to be made in order to deliver the identified benefits.

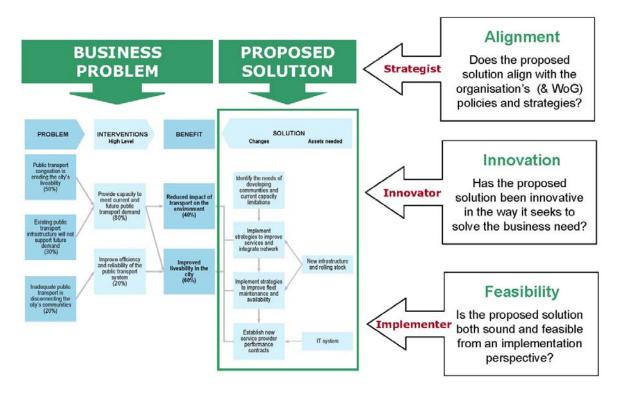


Figure 2: Focus and participants of solution definition workshop

Unless some business *changes* are made then no new benefits will be delivered to the business. These changes can be either within the organisation or elsewhere. In defining the problem the investment needed to solve the high-level interventions were identified. The changes that will be required are set in the context of these interventions - they provide some elaboration of how the interventions will be implemented. A common reason that the benefits of an investment fail to be delivered is that there was some level of change that was required but was never identified or ultimately acted upon.

The changes that are identified may require an asset if they are to be succeed. An *asset needed* is a physical asset that is required to make a change work. There might be the construction of a new hospital and some type of information technology system. These can be either purchased or build.

2.2 Outcome of the workshop

The Investment Concept Brief that is developed at this workshop will provide the investor with a clear understanding of whether a compelling case exists to consider this investment further. Specifically, the workshop will specify a potential solution in terms of the changes that would be required and the associated costs, timelines, risks and assumptions. It will also validate that the benefits that were sought are realistic.

3

Why use an accredited facilitator

Although the development of an Investment Concept Brief might seem simple, without the facilitation of someone skilled in their development the outcome can be significantly diminished. To rectify this situation, a process of facilitator accreditation has been established. As a result there is now a pool of people who can effectively facilitate investment management workshops. Some of these work within Government and others are consultants. The list of accredited facilitators is on the Investment Management website. It is recommended that for 'serious' investments an accredited facilitator is engaged.

An accredited facilitator will also be able to assist in setting up the workshop and advise as to who might be the right mix of participants.

The facilitator accreditation process ensures that a person understands the theory and practice involved in creating an Investment Concept Brief – and this is important. It does not test their facilitation and mediation skills. It is therefore recommended that, before engaging an accredited facilitator, an Investor validates these capabilities by contacting an investor who has previously engaged them.

4 How a solution definition workshop is conducted

4.1 Before the workshop

4.1.1 Selecting and inviting participants

The participants at a solution definition workshop comprise the following:

Investor	Person who has the business problem, will be responsible for making or advocating the decision to invest, and will ultimately be responsible for realising the expected benefits. Was the key participant in the problem definition workshop.
Solution architect	Understands the business problem and the domain of the solution. Is responsible for proposing and defending the likely best solution to the identified business problem
Strategist	Understands the strategic direction of the organisation in terms of policy, business strategy and enterprise architecture
Innovator	Has broad knowledge as to how innovation and new technologies are being used in the specific business area
Implementer	Has developed solutions in the specific business area and is aware of what already exists and the feasibility of developments in this area
Facilitator	Is accredited to facilitate workshops under the investment management standard

Before the workshop the investor must decide, taking a broad view, who could provide the most value in terms of the Strategist, Innovator and Implementer and invite them to attend the workshop. For minor investments these may be internal people who will play their respective roles and provide the rigor that will test the solution.

The investor must also nominate a Solution Architect.

Prior to the workshop the Solution Architect must:

- Consider the range of potential solutions to the identified problem and choose what they believe to be the most suitable
- Shape the preferred *solution* in terms of the changes and assets needed that will be required to deliver the Key Performance Indicators (KPIs) identified as evidence that the benefits will be delivered. This solution should then be depicted on the investment logic map for the investment consistent with the example in the appendix using no more than seven changes.

Note: If there is no clarity as to what might be the most suitable solution the investor may decide to commission the development of strategy to better understand the need and the potential solutions. This should only be done if the Investor is convinced that there is a compelling need to take some action and, based on the likely size of the budget and the relative merit of other proposals that will be competing for the budget, the resources that will spent on the strategy is worthwhile.

4.1.2 Booking venue

The workshop is time-boxed at 2 hours in one single sitting.

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The venue must be able to accommodate the number of participants comfortably and have a suitably sized whiteboard - preferable one that can produce screen copies.

4.2 At the workshop

The workshop process is as follows:

Item	Objective	Key Person	Duration (mins)
Setting the workshop 'RULES'	 The Facilitator will outline the rules of the workshop: Time constraint Possible outcomes Participant roles. 	Facilitator	5
Outlining the PROBLEM	Using the Investment Logic Map developed previously, the problem is articulated and the expected benefits are discussed and understood.	Investor	15
Proposing a SOLUTION	The options considered are outlined and discussed. The proposed solution is articulated, discussed and understood.	Solution architect	15
RE-SHAPE SOLUTION	 The solution proposed is tested by the participants to determine whether it is, in their opinion, the most likely best solution: Does it align with the organisation's policies, strategies and architectures? 	Strategist	50
	 Is it innovative in the way it seeks to solve the business need? 	Innovator	
	Is it sound and feasible from an implementation perspective?	Implementer	

	The investment logic map is amended to reflect any change to the proposed solution.		
SCOPE agreed solution	Based on the agreed solution consolidate information to populate the Investment Concept Brief (refer to appendix).	All	30
Concluding the workshop	The facilitator will reflect on the outcome of the workshop and the next steps.	Facilitator	5

4.3 After the workshop

Within 24 hours of the workshop the facilitator will complete and circulate version 0.1 of the investment concept brief to all workshop participants. This will reflect the outcomes of the workshop and will be in the format of the example in the appendix. Within 48 hours of the workshop the participants will provide any responses to the facilitator and the facilitator will make final changes and circulate version 1.0 to all participants. This will conclude the solution definition workshop.

The investment concept brief can then be used by the investor to decide the merit of the investment proposal. This might result in any of the following actions:

A compelling case exists to invest and an investment decision will be made (this is unlikely to be the case for major investments)

Based upon the available budget and the competing priorities the proposal should be considered further. This might result in an options analysis, business case development, feasibility study or the development of a strategy

Considered in the context of competing priorities there is no point in considering the investment further.

5 More information

The template can be found on the Department of Treasury and Finance website. For more information, please go to <u>www.dtf.vic.gov.au/investmentmanagement</u> or email <u>investmentmanagement@dtf.vic.gov.au</u>

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6 Appendices

6.1 Appendix: Glossary

Assets Needed

Any physical asset that must be built or purchased to enable the identified changes to occur. These may be a hospital, a pipeline or an IT system.

Benefits

The value that the investment will provide to the organisation or its customers. Benefits are normally a positive consequence of responding to the identified Problem. Each claimed Benefit must be supported by Key Performance Indicators that demonstrate the investment's specific contribution to the identified Benefit.

Benefits Management Plan

A short document that defines the pre-requisites for the delivery of each expected Benefit, how the delivery of each Benefit will be measured, and who will be responsible for measuring and realising each Benefit.

Benefits Reports

A report for the investor that depicts the status of the delivery of the Benefit compared to the original expectations.

Business Case

A document providing the information that an investor needs to decide whether to commit resources to a new investment.

Change

The things that must be done by the business if the Benefits are to be delivered. The changes provide detail of how the strategic intervention defined will actually happen.

Dis-Benefits

A negative impact that might occur as a direct consequence of implementing a particular solution.

Gateway

The Gateway Review Process is a best practice initiative based on proven techniques used extensively in progressive industries and governments. The Gateway Review Process has been validated and optimised for use in Victoria over a wide variety of projects and programs.

Growing Victoria Together

A ten-year vision that articulates what is important to Victorians and the priorities that the Victorian Government has set to build a better society.

Intervention

The high-level action (or strategic intervention) that is proposed as the response to the identified Problem. This intervention must be framed within the context of the organisation's purpose.

Investment Concept Brief

A two-page document that depicts the logic underpinning an investment and identifies the likely costs, risks, dependencies and deliverables of the proposed solution. It is used to summarise the merits of an investment and allow decision makers to prioritise competing investments before proceeding to business case.

Investment Logic Map

A simple single-page depiction of the logic that underpins an investment. It provides the core focus for an investment and is modified to reflect any changes to the logic of an investment throughout its lifecycle.

Investment Management Standard

A best practice approach applied over the life of an investment that aims to reduce the risk of investment failure, provide greater value-for-money and drive better outcomes. It has been designed to enable the *investor* to shape and control investments throughout their lifecycle.

Investment Reviews

Formal scheduled periodic reviews that aim to confirm that the logic for an investment remains valid.

Investor

The person who has an identified business problem (or opportunity), will be responsible for making (or advocating) a decision to investment, and who will be responsible for delivering the expected Benefit. This person is often referred to as the 'senior responsible owner'.

Key Performance Indicator (KPI)

The measure that has been selected as evidence that an expected Benefit has been delivered. The KPI must be directly attributable to the investment.

Problem

The reason that action needs to be considered at this time. Problems are normally couched in negative terms but can also be an opportunity that will be lost. The statement of a problem should capture the essence of what is broken and the consequence.

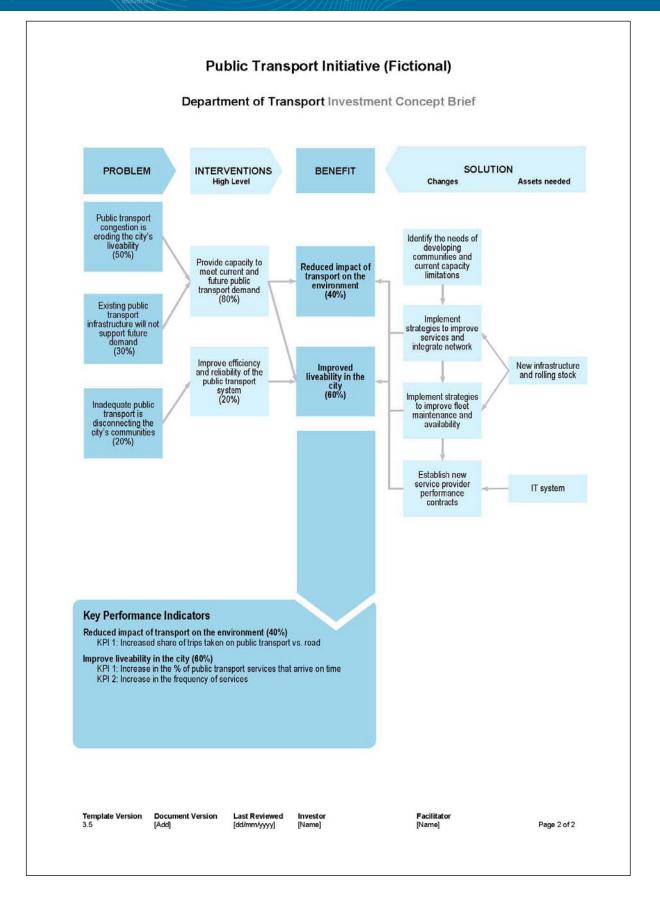
Project Management

A controlled process of initiating, planning, executing and closing down a project. The changes required to enable the Benefit of an investment to be delivered are usually defined as projects.

6.2 Appendix: Investment concept brief (fictional example)

De	partment of Transport Investment Concept Bri	ef		
Context	What is the compelling reason this investment sho	ould be consid	lered further	
Public transport is failing t	to meet current demand and will be further impeded by grow			
Benefits What bene	fits will this investment deliver to Government? Refer to Investment	t Logic Map or	the reverse	
Dis-Benefits	What negative impacts to government are likely to result f	from the identi	fied solution'	
projects. (short term)	astructure projects may disrupt public transport services dur astructure projects may disrupt road traffic particularly when term)			
Risks	What are the primary risks to the	success of this	s investment'	
	Risk	Criticality	Likelihood	
Inability to accurately fore		(H/M/L) M	(H/M/L)	
Incorrect identification of		Н	M	
	Is and construction resources	н	н	
Inefficient project co-ordir		M	н	
Transport operators not w		М	М	
Critical Dependencies	What external conditions are critical to th	e need for this	s investment	
Government's policy rega	arding congestion taxes/charges			
Government policy regard Government targets rega	ding the environment. rding public transport usage.			
Timeframe	What are the expected timeframe	es for the key	deliverables	
	Description of deliverable/milestone	Time from	m funding	
Identify current and future	e service requirements		(Months) 6 months	
Delivery of new rolling sto		1-2	1-2 years	
Delivery of new infrastruc	ture i.e track, stations	1-12	1-12 years	
Improved reliability and el	fficiency of public transport system		years	
	What are the like	ly costs of this	s investment	
Cost	Item (change or asset needed)		ost nge)	
Cost	Manager Annual Party and Annual Party an			
	ure	Appro:	Approx \$1b	
New transport infrastructu	Jre		ox \$1b	
New transport infrastructu New rolling stock	ıre	Appro	ox \$1b x \$20m	
New transport infrastructu New rolling stock	Jre TOTAL	Appro Appro		
New transport infrastructu New rolling stock New IT system		Appro Appro Approx	x \$20m : \$10.5b	
Cost New transport infrastructu New rolling stock New IT system Policy Alignment Deliver and Sustain Futur	TOTAL	Appro Appro Approx	x \$20m : \$10.5b	
New transport infrastructu New rolling stock New IT system Policy Alignment Deliver and Sustain Futur	TOTAL What is the primary policy to which this	Appro Appro Approx	x \$20m : \$10.5b ill contribute'	
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New transport infrastructu New rolling stock New IT system Policy Alignment Deliver and Sustain Futur Investor W	TOTAL What is the primary policy to which this re Public Transport Demand Tho is the senior person who will ultimately be responsible for delive	Appro Appro Approx investment w	x \$20m : \$10.5b ill contribute' fied benefits'	

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